

Global Graduate Programme 2020

Function descriptions

Finance

At Finance, you are part of a global team that drives business performance in order to realize the objectives set out in Volvo Car Group's Corporate Strategy. In cooperation with colleagues in other business units worldwide, you and your team provide financial expertise, business controlling and guidance. Here, you can push your own professional skills and drive change together with committed people. Right now, we are in an exciting transformation process into a new independent finance organization – come and create this new future together with us!

PX

Within People Experience you are part of a global team with the task to make Volvo Cars the employer of choice. You and the team handle the most precious resource for the success of the company – our employees. Our mission is to attract, recruit, develop, engage and retain the people that build the future for Volvo Cars. Are you passionate about people and want to reach your personal goals together with other people? Then our global People Experience organization is the place for you to prosper.

DCB/Uptime

Direct Consumer Business is a new company cluster that aims to give our company a business makeover and help create millions of new direct consumer relationships. A function fundamental for our change from being more of a traditional car manufacturer to becoming a mobility provider. The cluster consist of Uptime, Care by Volvo and M.

EMEA (Europe, Middle East and Africa)

At EMEA, we are responsible for all commercial activities in over 60 countries in the EMEA region. We collaborate cross markets to know our customers and offer them the best possible experience. At the same time, we represent our markets in global initiatives to make sure that our customers' voice is heard. We are transforming the way we work and do business with focus on electrification, new ways of direct consumer relationships and developing new services to make life less complicated for our customers.

We value diversity and inclusion, modern and flexible working practices and recently we introduced a paid, gender-neutral parental leave policy for all our sales company employees in the EMEA region – the first of its kind in the car industry. Do you want to be part of a team with an entrepreneurial spirit and strong collaboration - apply now!

Consumer/Enterprise Digital

While Volvo is pushing the boundaries on several fronts – autonomous driving, vehicle electrification, cutting-edge vehicle engineering design, and more – some of the most exciting action is happening in the Consumer and Enterprise Digital area.

We are uniquely positioned with our talent within CED to shape what's next in automotive. We are

taking consumer-facing technology around the driving experience to places most players are only dreaming about – and changing how people think about transportation as a result. We're fully committed to giving Volvo customers an entire week of quality time back per year already by 2025 through digital innovations that simplify their lives. Within the enterprise, digital technology will provide vast opportunities to change the way we develop, produce and market cars. We are delivering leading enterprise products to power the digital future for Volvo Cars.

M&L

Manufacturing & Logistics (M&L) is the global team that plans, builds and delivers our premium cars. We are committed to production excellence built on people's competence and engagement. In our assembly and component plants all over the world, we work with lean, clean and flexible production technologies – with a firm focus on people and continuous development.

In 2018 we continued the expansion of our global manufacturing footprint, inaugurating the first US manufacturing plant in Charleston, South Carolina, establishing the company as a truly global car manufacturer with plants in all our sales regions.

Volvo Cars also operates two manufacturing plants and an engine plant in Europe, three car factories and an engine plant in China, and assembly plants in India and Malaysia.

Quality

At Quality, you are part of a dedicated global team with the mission to support, inspire and challenge the organization of Volvo Cars to exceed customer expectations. To make this happen, we provide knowledge, facts, tools and methods relating to quality and customer satisfaction.

User Experience

Everything we do starts with people. Our purpose is to bring consumer emotions, behaviours and needs into our products. This we do by defining the user experience strategies and intentions, for people using our products. Our mission is to take the holistic view on the complete vehicle journey and its touchpoints, tying them together and make Volvo Cars leading within user experience

Software Engineering

We are responsible for developing a great user experience and functions based on the real customer needs realized in the electrical system. We are working in the following areas:

- In Car Digital (in daily words Infotainment)
- Base Software
- Electrical SW Integration
- Active Safety & Autonomous Drive
- Electric & Hybrid propulsion

Machine Learning & Artificial Intelligence

Our vision is to be the world's most progressive and desired premium car brand. We consequently strive at making life less complicated for people while strengthening our commitment to safety, quality and the environment. After decades at the forefront of automotive safety, we have quietly become one of the world's most tech-intensive car brands. With Volvo Cars vision in focus we now intensify the drive of the digital transformation by expanding our competences and capabilities within the areas of Artificial Intelligence and Machine Learning.

The Machine Learning & Artificial Intelligence Center of Excellence is responsible for setting up and driving the integration of Volvo Cars' overall machine learning strategy. The department also handles competence growth and collaborations within the field of machine learning. Our team is cross-functional, consisting of Data Scientists, Machine Learning Engineers and Software Engineers developing product applications and services with direct or indirect connection to our cars.