

SLAVERY AND HUMAN TRAFFICKING STATEMENT

As a company within the Volvo Car Group (Volvo Cars), Volvo Car UK Limited respects and works in line with internationally proclaimed human rights principles and ensures that the company does not abuse any part of such principles.

Outlined in our People policy, in Our Code – How We Act and our Code of Conduct for Business partners, our commitment to human rights includes the following: non-discrimination and equal opportunities, no child labour, no forced labour, freedom of association and collective bargaining, as well as ensuring the health and safety of our employees.

Forced labour, including debt bondage, trafficking and other forms of modern slavery is not accepted in any of Volvo Cars' businesses, including Volvo Car UK Limited. We do not engage in, or support the use of forced labour, nor shall any employee be required to deposit identity papers at the start of employment.

Volvo Car UK Limited fully adhere to and are bound by the Volvo Car Group Slavery and Human Trafficking Statement, which is available at <https://assets.volvocars.com/~media/ccs/suppliers/volvo-car-group-slavery-and-human-trafficking-statement-2019.pdf>. On this webpage, as well as in the 2018 Annual Report, you can read more about how Volvo Cars cares about other people and the world in which we live.

Expectations on our Business Partners

At Volvo Car UK Limited we are committed to responsible business, wherever we operate, and we rely on the same level of commitment from our business partners. We insist that our business partners not only communicate the principles of the Volvo Cars' Code of Conduct for Business partners to their employees and subcontractors, but also ensure that their employees and subcontractors respect them. In doing so, we are seeking to ensure that everyone associated with Volvo Car UK Limited demonstrates integrity, responsibility and trust. Our business partners, their employees and subcontractors must – at all times – comply with the Volvo Cars Code of Conduct for Business partners or similar principles, with all applicable laws and regulations and with their contractual obligations to Volvo Car UK Limited.

Social requirements on suppliers

Volvo Car UK Limited's sustainability requirements on suppliers are formulated in our Terms and Conditions for suppliers and the Volvo Cars' Code of Conduct for Business partners.

Ensuring supplier compliance

The legal documents and requirements are distributed as part of the sourcing process. To manage the environmental and social responsibility of its supply chain, Volvo Car UK Limited carries out independent checks and evaluations.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we conduct internal training on Our Code – How We Act, including both face to face and web-based training.

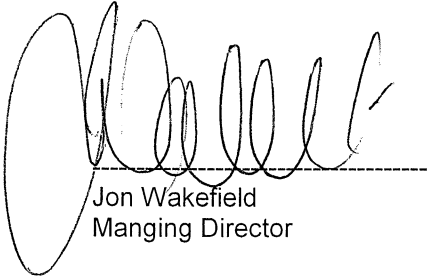
Grievance mechanisms

Everyone working at, or with, Volvo Car UK Limited should be comfortable raising questions or concerns about ethical issues or cases of non-compliance. We support a culture of openness, integrity and accountability. Volvo Car UK Limited offers the possibility to report serious violations of Our Code – How We Act via the [Tell-us reporting line](#) where employees and others can submit reports confidentially and anonymously.

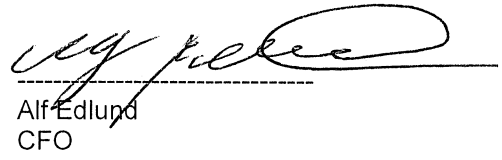
This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2018.

This statement has been adopted by Volvo Car UK Limited's Board of Directors on 30th May 2019

Volvo Car UK Limited



Jon Wakefield
Managing Director



Alf Edlund
CFO